April 9, 2007

Renee Butz vs. Lawns Unlimited Settlement Offer Summary

Description	Calculation	\$ Amount	Explanation
Medical Expenses Medical Insurance Earnings Lost Overtime Earnings Vacation Personal Holiday Pay Bonus Pay Miscellaneous	Text Redacte	ed	Medical Expenses incurred by Plaintiff that Insurance should have covered Medical Premiums now paid that were not previously Plaintiff's responsibility Difference of Unemployment to Regular Earnings Unpaid overtime hours actually worked & shorted on last paycheck 2003 Unpaid Vacation Days (5 Accrued Days) 2003 Personal Days (2 Accrued Days) Unpaid Christmas 2003 & New Year's Day 2004 Anticipated 2003 Bonus (2002 Bonus was \$500) Costs incurred relating to lawsuit Defendant destroyed what should have been the most wonderful time of my life Violation of the Pregnancy Leave Act
Pain & Suffering Punitive Damages	Very Reasonable Very Reasonable	5,000.00 5,000.00	
Total Settlement		10,000.00	